

Culture

Larkin Hoffman is an entrepreneurial law firm. We have a vibrant practice, with attorneys' doors open for collaboration in a friendly and professional atmosphere. We nurture client relationships through exceptional service, teamwork and creativity. We are a firm, not merely a collection of individuals practicing law under the same roof. This spirit of cooperation – among attorneys and staff – is a key element of our firm culture.

Business and career development

Larkin Hoffman recruits and retains top legal professionals with a strong work ethic, a focus on personal productivity and an entrepreneurial outlook. Our business clients recognize and appreciate that we run our law firm much as they run their businesses. We have a comprehensive mentoring program for developing our associates' legal and business skills. All of our professionals actively engage in continuing legal education and most will become very knowledgeable in a number of fields and industries by taking advantage of industry and specialty educational opportunities throughout their careers.

Structure and participation

We are a professional corporation governed by a board of directors elected by the firm's shareholders. The firm is managed by several internal committees of attorneys and senior administrators, including a chief operating officer. This structure ensures that a broad array of viewpoints on issues are heard and considered.

Balanced work approach

The sustained delivery of excellent legal services requires our attorneys to have a well balanced approach to life in the community and in their personal lives. Flexibility is the key to achieving this balance. The firm provides flexible work hours, a part-time policy for permanent professionals and a variety of technological solutions that allow attorneys to remotely access our systems to retrieve and respond to emails, work on documents and stay in contact with clients and colleagues. Our goal is to be truly responsive to our clients' needs in a way that allows for a healthy, balanced lifestyle.