



952-896-3376 *direct*
952-842-1701 *fax*
dkadlec@larkinhoffman.com

Areas of Law

Corporate and Finance
Finance
Mergers and Acquisitions
Taxation
Manufacturing

Bar Admissions

Minnesota, 1994
U.S. District Court, Minnesota

Education

University of Minnesota Law School,
Minneapolis, MN, 1994, J.D.,
magna cum laude

University of Northern Iowa,
Cedar Falls, IA, 1988 B.S. Accounting,
with highest distinction

Certifications

Certified Public Accountant (Inactive)

Community Service

Bridging, Inc., Board of Directors,
2019 - present
Bethany Academy, Board of Directors,
2011 - 2016
Bloomington Chamber of Commerce,
Board of Directors, 2005 – 2009
Transform Minnesota,
Board of Directors, 2001 - 2007
New Life Family Services,
Board of Directors, 1995 – 2001

Honors

Elijah Watt Sells Award on CPA Exam,
1988

Rising Star®, *Super Lawyers*
magazine, 2002, 2004

Daniel T. Kadlec

Daniel T. Kadlec advises clients on a wide variety of corporate matters, including mergers and acquisitions, financing and succession planning. Dan also serves as the firm's chief financial officer and served for 10 years as a member of its board of directors. Prior to joining the firm, he spent several years as a CPA with Ernst & Young. This background, together with his present role in firm management, provides Dan with unique insights into advising clients on finance and business matters.

Representative Experience:

Finance

- Lead corporate and finance counsel for retail client in obtaining and closing \$755 million securitized loan from German American Capital Corporation.
- Finance counsel to international franchise company in obtaining \$108 million credit facility from Golub Capital, LLC.
- Acquisition and finance counsel to food industry client in \$35 million buyout of managing partner and restructuring of business.
- Lead borrower's counsel for multi-unit quick service restaurant franchisee in \$30 million credit facility from Wells Fargo Bank, NA, and subsequent amendments.
- Lender's counsel in numerous transactions for provider of educational testing and other services, including obtaining \$34 million credit facility from regional bank.

Mergers & Acquisitions

- Primary advisor to large veterinary practice with multiple locations in connection with sale to national provider.
- Lead counsel for Canadian manufacturer of water and waste water treatment products in multiple acquisitions of similar businesses in the United States.
- Counseled multi-state engineering firm in conversion to 100% ESOP-owned firm.
- Structured management purchase of major Minneapolis restaurants from original owner. Serve as outside general counsel for restaurants.
- Advised large dental practice in successful separation from its management company and the acquisition of multiple locations.
- Primary counsel for large co-op client in formation of joint ventures with other regional and national co-ops and with a non-U.S. agricultural products manufacturer.

Daniel T. Kadlec

Continued

- Lead transaction counsel in nine-figure sale of food industry client with operations in U.S. and Canada.
- Represented numerous clients in the sale of their professional practices, including practices in areas of medicine, veterinary medicine, engineering, and accounting.

General Corporate Matters

- Corporate counsel to large family-owned business in connection with restructuring ownership of hundreds of direct and indirect-owned entities to simplify bank reporting requirements.
- Managed complete review and update of product warranties for a national manufacturer of plumbing products.
- Serve as outside general counsel for numerous privately-held businesses.