



952-896-3376 *direct*
952-842-1701 *fax*
dkadlec@larkinhoffman.com

Areas of Law

Contracts
Business Organizations
Business & Commercial Law
Mergers, Acquisitions &
Divestitures
Cooperatives
Health & Health Care Law
Banking & Finance

Bar Admissions

Minnesota, 1994
U.S. District Court, District of
Minnesota

Education

University of Minnesota Law School
Minneapolis, MN; 1994
J.D., magna cum laude

University of Northern Iowa
Cedar Falls, IA; 1988
B.S. with *highest distinction*
Major: Accounting
Minor: Economics

Daniel T. Kadlec

Daniel T. Kadlec advises clients on a wide variety of corporate matters, including mergers and acquisitions, financing and succession planning. Dan also serves as the firm's chief financial officer and served for 10 years as a member of its board of directors. Prior to joining the firm, he spent several years as a CPA with Ernst & Young. This background, together with his present role in firm management, provides Dan with unique insights into advising clients on finance and business matters.

Representative Experience:

Finance

- Lead corporate and finance counsel for retail client in obtaining and closing \$755 million securitized loan from German American Capital Corporation.
- Finance counsel to international franchise company in obtaining \$108 million credit facility from Golub Capital, LLC.
- Acquisition and finance counsel to food industry client in \$35 million buyout of managing partner and restructuring of business
- Lead borrower's counsel for multi-unit quick service restaurant franchisee in \$30 million credit facility from Wells Fargo Bank, NA, and subsequent amendments.
- Lender's counsel in numerous transactions for provider of educational testing and other services, including obtaining \$34 million credit facility from regional bank.

Mergers and Acquisitions

- Primary advisor to large veterinary practice with multiple locations in connection with sale to national provider.
- Lead counsel for Canadian manufacturer of water and waste water treatment products in multiple acquisitions of similar businesses in the United States.
- Counseled multi-state engineering firm in conversion to 100% ESOP-owned firm.
- Structured management purchase of major Minneapolis restaurants from original owner. Serve as outside general counsel for restaurants.

Daniel T. Kadlec

Continued

- Advised large dental practice in successful separation from its management company and the acquisition of multiple locations.
- Primary counsel for large co-op client in formation of joint ventures with other regional and national co-ops and with a non-U.S. agricultural products manufacturer.

General Corporate Matters

- Corporate counsel to large family-owned business in connection with restructuring ownership of hundreds of direct and indirect-owned entities to simplify bank reporting requirements.
- Managed complete review and update of product warranties for a national manufacturer of plumbing products.
- Serve as outside general counsel for numerous privately-held businesses.