

Privacy and Data Security

Avoiding and defending against privacy and data security claims is becoming a necessary requirement to manage a business of any size. Every company that handles personal information is subject to a web of laws that govern the collection and use of that information. We counsel clients on effective solutions to protect and manage information and the most effective way to respond to claims of data breaches and privacy violations.

Our data privacy and security defense team consists of experienced professionals from our business litigation and employment practices as well as technology professionals from our information and intellectual property practices. This team protects the brands of some of the best known companies in the country as well as a cross section of public and private companies, educational institutions and investment firms of all sizes. Our combined disciplines allow us to maintain a cutting edge command of the current privacy regulations, data security requirements and the tactics and strategies required to succeed in complex litigation.

We advise employers on privacy and data protection policies and procedures. We provide counsel on the use of social media in the workplace and as well as the promotion of the company's products or services using social media. These policies, and the changing laws that are addressed in the policies, can have an impact on a wide variety of employment matters, including background checks, drug testing, employee data retention, workplace data breaches and maintenance of employee health information.